

Hi Team,

Time for another “relatively” short epistle. This will be the last one for a little while since I’ll be out of the net for about a month. If you have questions about any of the items/issues here or anything else pertaining to the AMEDD Civilian Corps, please feel free to contact our Corps Office by using this address (usarmy.jbsa.medcom-ameddcs.mbx.civilian-corps-chief@mail.mil) to send us an email. Another option for you is to go to our AMEDD Civilian Corps website (<https://ameddciviliancorps.amedd.army.mil>) and use the “Contact Us” button in the upper right corner to send us a note. Should be back with you before Thanksgiving. That should give me plenty of time to work up a nice LONG message for then, eh??!! In the meantime, here’s some info and a couple of reminders I hope you’ll find useful.

o BAYLOR HEALTHCARE/BUSINESS ADMINISTRATION MASTERS DEGREE PROGRAM

In previous messages both from us and from the MEDCOM G-37 office, we announced the opportunity for our Corps members to qualify and apply to attend the U.S. Army/Baylor University Master’s Degree Program in Healthcare Administration/Business Administration. Here’s a quick reminder for those of you who have decided to apply for the program that begins in the summer of 2018. Don’t forget that your suspense for having your completed application submitted is 20 Oct 17. That’s only a couple of weeks from now so, if you’re not finished pulling things together, I’d recommend you make it a real priority. The link (<https://hrcoe.amedd.army.mil/civiliancorpsadmin/filedownload.aspx?docid=715>) will give you more information. Good luck! (P.S. Just checked the link and it’s working....)

o WOLF PACK AWARD

Time really flies, doesn’t it?? We’re already into the submission period for the 1st Quarter FY 18 Wolf Pack Award. It’s time to start thinking about getting your nominations in. The suspense for 1st quarter award submissions is 20 Oct 17. Information about the Wolf Pack Award is available on the AMEDD Civilian Corps website at <https://ameddciviliancorps.amedd.army.mil> under the “Celebrate Success” link near the top center of the page. Good luck to you and your Team!

BTW, we’re expecting the announcement of the FY 17 4th quarter award winner soon. Keep an eye out. Finally, the annual FY 17 Wolf Pack Award evaluation is ongoing now. The annual award usually gets presented shortly after Thanksgiving so stay tuned for that announcement as well.

o TALENT MANAGEMENT AND ASPIRATION SURVEY

In previous messages, starting with message # 82, we talked about the coming Talent Management Program and the Aspiration Survey that is your ticket into the program. The Aspiration Survey gives you the chance to tell us what you “want to be when you grow up” and gives us data that helps guide us and you toward filling the gaps that exist in the capabilities we have available to meet AMEDD mission requirements. This is critical so that we can prepare you to compete for opportunities to become a stronger member of the AMEDD Team and so

that we can focus our limited resources (There's never enough to go around, right...???) on the most important requirements. The survey is available to you in Army Career Tracker (ACT) but, unfortunately, ACT is down right now undergoing an update to fix some glitches in the system. . If you try now, you'll get a screen that says, "You are not authorized to view that page." Don't worry; once fixed, you'll be able to see it.

If you have not yet completed an Aspiration Survey, I ask that you periodically check to see when ACT comes back up. Once it does, the steps below will help you reach the survey. Please consider making time for the 10 minutes or so it takes to complete it. Once again, this is your ticket to into the Talent Management Program. By taking the survey you can directly help us help you. Thanx! Here are the steps:

1) Log into ACT: <https://actnow.army>

2) Copy and paste the link to access the Aspiration Survey:

https://actnow.army.mil/forms/secure/org/app/050565c9-77d5-42be-892d-2fcae7b78dc/launch/index.html?form=F_Form1

o INDIVIDUAL DEVELOPMENT PLANS (IDP)

It's time for another reminder about IDPs. Remember that the IDP is your personal plan to actually identify the education and training it will take to help you be what you want to be when you grow up. In many cases, there are opportunities for courses funded centrally or by your organization that will meet some of the desired outcomes you have on your IDP. Once you have your IDP submitted and signed by your supervisor in ACT, it becomes a validated requirement that we can use to chase central funding dollars to help support our AMEDD requirements. We all understand that there is never enough funding to meet every requirement; we also understand that there will be no funding for requirements that are not validated. So your IDP is truly important, not just another "hoop or hurdle" to jump thru or over. The central funding we get can in fact make you more competitive and move you closer to your education goals. Also, don't forget that, when you complete your IDP in ACT, HQ, MEDCOM adds additional \$300 funding to your command's mission budget (plus another \$700 if you've completed your Foundation and grade-appropriate Civilian Education System [CES] course). So doing your IDP helps your Team in multiple ways. There is an easy aid to getting doing your IDP. The Career Program 53 Management Office has put together a short video, about four and a half minutes, that shows just how to do it. I can personally vouch for its effectiveness because it's what I used to do my IDP. The link is:
<https://www.milsuite.mil/book/leadercasts/5430>. (Checked this one too...)

o GS 5-10 ASPIRING LEADER DEVELOPMENT PROGRAM—PILOT # 2

Just a heads up. As mentioned in previous messages, we are trying different versions of the Aspiring Leader Development Program in conjunction with Army Training and Doctrine Command and Army Cyber Command. The first pilot which had a face-to-face component started about 6 weeks ago and will go for a year. Our second pilot is a new approach for us, a leader development program done completely on line (also a one year program), hopefully right to your desk top. It's in development now and almost ready. So, here's the heads up. We will start taking applications for Pilot # 2 in the near future (read, "within the next week"). If you are interested in the program, please go to the AMEDD Civilian Corps website at <https://ameddciviliancorps.amedd.army.mil> and look under the "What's New" link in the top left quadrant of the page. We will post the information and application information there within the week. Once it's there, the application period is open. You will need to have your applications submitted not later than close of business the day before Thanksgiving, 22 Nov, I think (Yes, it needs to be on your IDP....). We expect the program to begin shortly before Christmas. If for

some reason that isn't possible, it will start right after the holidays. So get ready! Get set!! Go!!! to our Corps website and get those applications in!

o CIVILIAN HUMAN RESOURCES DIRECTORATE (CHRD) NEWS

We've tried to keep you up to date with happenings in the CHRD world, so here's the next installment. The September Newsletter is now available for your info by using the following link: <https://hrcoe.amedd.army.mil/civiliancorpsadmin/filedownload.aspx?docid=670>. There is always good information in this publication so give it a look.

o SENIOR ENTERPRISE TALENT MANAGEMENT/ENTERPRISE TALENT MANAGEMENT (SETM/ETM) PROGRAMS

As you've seen in previous messages, SETM and ETM are Army funded and run programs that provide developmental opportunities for individuals who want to become more operational and strategic level leaders. The opportunities range from shorter more specific programs all the way up to Senior Service College and beyond. Army has recently published new guidance on these programs and we wanted to make you aware. It is available at <https://hrcoe.amedd.army.mil/civiliancorpsadmin/filedownload.aspx?docid=2744> (Yep, this one too....).

We in Army Medicine have not made consistent good use of the SETM and ETM programs and we should! I strongly encourage you to take a look at them as a means of making yourselves more competitive or as a target opportunity as you advance. I believe we have some of the best civilians in the Army on our AMEDD Team and we should leverage these opportunities to increase our own capabilities as well as offer our leadership and expertise to the Army at large. How about taking a look? Thanx!

o VIRTUAL TOWN HALL MEETING COMING UP

Our next series of Virtual Town Hall meetings will be Wednesday 29 Nov. As in the past we'll provide three different opportunities during the day for you to attend via VTC. Below are the times according to the world clock:

SESSION #1: WEDNESDAY, 29 November 2017, 0800 CENTRAL TIME (Local times: 2300 Japan/Korea / 0900 Eastern / 0500 Hawaii / 0500 Alaska /0600 Western /0700 Mountain / 1500 Europe)

SESSION #2 29 November 2017, 1300 CENTRAL TIME (Local times: 0400 next day Japan/Korea / 1400 Eastern /0900 Hawaii / 1000 Alaska / 1100 Western / 1200 Mountain / 2000 Europe)

SESSION #3 WEDNESDAY, 29 Nov 2017, 1800 CENTRAL TIME (Local times: 0900 next day Japan/Korea / 1900 Eastern / 1400 Hawaii / 1500 Alaska / 1600 Western / 1700 Mountain / 0100 next day Europe)

Please send your VTC site IDs or your intent to connect via TELECON by COB 27 Nov with "VTH" on the subject line to the Corps Chief mailbox: usarmy.jbsa.medcom-ameddcs.mbx.civilian-corps-chief@mail.mil.

We are always open to specific topics that you'd like us to address. Just let us know when you set up your connection. As always, anyone is welcome at any session. Bring a uniformed military friend!!

o DON'T FORGET TO SHARE!!

Last but not least, remember that I have fairly frequently asked you to share these messages with others. We try to get them to all of our AMEDD civilians but it doesn't always work electronically so ask your co-workers if they've seen it (and the past ones—available on the Corps website above). If they haven't, please make it available to them and let us know so we can add them manually to our distro list. IN ADDITION, please share these messages with your military counterparts, co-workers, and supervisors. They have a need to know what's happening with opportunities for you and how those opportunities can positively impact mission accomplishment, so help us let them know!!

Guess that's if for this time around. Turns out it wasn't so "relatively" short after all but, then again, not as long as our record four-pager, eh??!! Please remember we're now headed into another change of season and that means we all need to update our safety thinking to match. Cold is coming, traffic patterns will be different, leaf lookers may be gawking instead of paying attention to the roads, etc. Be alert, keep safety foremost in your conscious mind, and come back in one piece to keep being part of one of the top and most important teams supporting our Nation, TEAM ARMY MEDICINE!! All the best!

Sincerely,
gregg